

# Policy for Hand Hygiene Educational and Motivational Program

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1.	Introduction
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The Health care-associated infection (HCAI) places a serious disease burden and has a significant economic impact on patients and healthcare systems throughout the world. Yet good hand hygiene(HH), the simple task of cleaning hands at the right times and in the right way, can save lives, not to mention that it is the most effective measure of preventing and controlling HCAI.

HH improvement is achieved by implementing multiple actions to tackle different obstacles and behavioural barriers. Based on the evidence and recommendations from WHO, a number of components make up an effective multimodal strategy for HH. The key components of the strategy include System Change, HH Training and Education, Evaluation and Feedback, Reminders in The Workplace and Improved Institutional Safety Climate.

#### 2. Purpose

- **2.1** Facilitate local implementation and evaluation of a strategy to improve HH and thus reduce HCAI at individual health-care facilities irrespective of their starting point.
- **2.2** Improve HH compliance rate among health-care personnels (HCPs). the target goal is improving HH compliance rate above the current health-care facility baseline by 3-5% for the first year, 5-10% for the next 1-5 years and 15% by 8 years.

#### 3. Scope

The policy applies to all HCPs in Kuwait governmental healthcare settings.

#### 4. Key element for HH strategy

#### 4.1 System change

#### 4.1.1 Definition and overview

System change is a vital component in all health-care facilities to ensure that the health-care facility has the necessary infrastructure in place to allow HCPs to perform HH.

The system should have the following:

- Sinks for hand washing available in each clinical setting, the sink/patient-bed ratio is well above 1:10.
- A safe water supply is always available,
- Antiseptic disinfectant and disposable (single use) paper towels are available at each sink. The best type of dispensers will need to be procured, and advice on the safe re-use of dispensers should be followed. Dispensers should be available at the point of care, well-functioning and reliably and permanently contain antiseptic disinfectant. They should also be safely mounted, placed and stored.

stored.			eu anu
	<ul> <li>Alcohol-based handrub (ABHR) available at each point of care and/or carried by HCPs facility-wide. It is recommended that the ABHR meet recognized</li> </ul>		
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standards for antimicrobial efficacy (ASTM or EN standards) and available in adequate quantities. Pocket bottles should be considered, especially when alcohol ingestion by patients is a potential risk.

Products are well-tolerated and accepted by HCPs.

# 4.1.2 Tools for system change

The tools described here aim at directing and supporting health-care facilities in making prompt and appropriate system changes.

### 4.1.2.1 Ward infrastructure (form, see appendix 1)

Healthcare facility infrastructure can change frequently; new and/or refurbished wards can appear, as well as changes to supplied products. Therefore, this tool is applicable in variety of circumstances.

- **What:** A survey tool that collects data about existing infrastructures and resources
- **Why:** Finding out details about the ward infrastructure is useful in terms of explaining current HH compliance rates. This will also help identify priorities for system change and guide the ongoing preparation and revision of action plans.
- Where: In every clinical setting (ward-critical care unit-outpatient clinic-emergency unit) where an assessment of handwashing (HW) and handrub (HR) facilities must be conducted.
- When: During the baseline evaluation; annually and at key specified follow-up intervals when an update on this information is necessary
- Who: The survey should be completed by the HH team members.
- **How:** Completion of the form should be undertaken while walking round the setting.

#### 4.1.2.2 ABHR Consumption Survey(form, see appendix 2)

- **What:** A monitoring tool that captures the usage of ABHR in healthcare facility.
- Why: To demonstrate the process of changing demands for HH products, this survey allows calculation of annual trend. Also essential for purchasing to foresee the amount to order.
- **Where:** At each inpatient location of the health-care facility as well as ambulatory haemodialysis clinic.
- **When:** Initially during baseline evaluation and monthly throughout HH program. Consumption rate shall be calculated monthly and the trend shall be observed every six month period.
- Who: The tool should be used mainly by infection control/ HH team of the facility. This task needs cooperation with the pharmacy, central supply and the nursing departments.
- **How:** Via a monitoring sheet / protocol with blank fields to be filled in by HH team member.

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## 4.2 Training

### 4.2.1 Training program

All HCPs require full training / education on the importance of HH, the "My 5 Moments for Hand Hygiene" approach and the correct procedures for hand washing and hand rubbing. Such training / education aims to induce behavioural and cultural change and ensure that competence is deep rooted and maintained among all staff in relation to hand hygiene. Each facility should establish a robust program of education on hand hygiene and provide regular training to all HCPs, including new starts as well as regular updates and competency checks of existing and previously-trained staff.

Training is mandatory and annual certificate documenting the attendance of HH training session shall be given.

#### 4.2.2 Buddying

A "buddy" system shall be implemented in which each new HCP is coupled with an established, trained HCP who takes responsibility for:

- Highlighting the importance of HH and explaining the "My 5 Moments for HH" approach.
- Explaining the facility's HH initiatives/policies and guidelines (and any penalties/rewards for non-compliance/compliance)
- Sharing the facility's data that shows the improvements that have been made to HH and the impact that this has made on reducing HCAI, morbidity and mortality
- Showing the facility's resources for HH.
- Demonstrating the correct HW and HR techniques.
- Explaining when and how to use gloves.
- Providing the new HCP with relevant information resources and training materials
- Monitoring and evaluating the new HCP's compliance with the "My 5 Moments for HH" approach as part of ongoing observation and feedback loops

Buddy systems may assist in encouraging and motivating both the new and established HCPs to practice optimal HH.

# 4.2.3Training Action Plan

Who	When	Where	Tasks	Training resources	Duration	Person(s) responsible for training	Evaluation
Newly graduated doctor	In Surgery training rotation course (KIMS)	- ICD - ICO - Hospital	1. Highlighting the importance of HH				
Newly recruited Nurses and technicians	<ul> <li>Orientation day on first week of recruitment</li> <li>Buddying</li> </ul>	- Hospital	2. Explaining the "My 5 Moments for HH	<ul><li>PowerPoint</li><li>Leaflets</li></ul>		- ICP	
Newly recruited trainee, assistant registrar and registrar	Buddying	- Hospital	3. Explaining the facility's HH policies and	- Brochure - Poster - HH			
Ongoing assistant registrars and registrars	Annually once through scheduled program approved monthly by the hospital director and the heads of department	- ICO - Hospital	guidelines- HH       - HH         Technical Reference       information         Manual       resources         4. Showing the facility's       Technical         resources for HH       Reference         Manual       Manual	60-90 min per session		HCP Knowledge Survey (Post session)	
Pharmacists and physicians of all clinical and non clinical departments including radiology, nuclear medicine and laboratories	Annually once through: - Morning meetings - Departmental sessions	- Hospital	5. Demonstrating the correct HW and HR techniques	ICD <u>http://icdkwt.</u> <u>com/index.h</u> <u>tml</u> )			
Nurses and technicians of all hospital departments (including laboratories- radiology- nuclear medicine- pharmacy-anasthesia)	Annually once Educational sessions and onsite learning	- Hospital	<ul><li>6. Explaining when and how to use gloves</li><li>7. Discussing the Patient Empowerment</li></ul>			- ICP - ICN	

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Who	When	Where	Tasks	Training resources	Duration	Person(s) responsible for training	Evaluation
Physicians of all other ministry departments including Primary Healthcare and Public Health	Annually once through scheduled program	- ICO - Hospital	From 1 to 7	<ul><li>PowerPoint</li><li>Leaflets</li><li>Brochure</li></ul>	90 min	- ICP	HCP Knowledge Survey (Post
Nurses of all other ministry departments including Primary Healthcare and Public Health	Annually once through scheduled program	- ICO - Hospital	From 1 to 7	<ul> <li>Poster</li> <li>giving the web</li> <li>address of</li> <li>ICD</li> </ul>	90 min	- ICP - ICN	session)
IC nurses	Annually	- ICD - ICO - Hospital	From 1 to 7 and Train for monitoring HH compliance (observation)	- HH Films and Slides	90 min	- ICP	Discussion
HH trainers and observers	Annually	- ICD - ICO - Hospital	From 1 to 7 and Train for monitoring HH compliance (observation)	- HH Films and Slides	90 min	- ICP	Discussion
HCP: Healthcare personnel HH: Hand Hygiene						•	
ICD: Infection Control Directora ICN: Infection Control nurse ICO: Infection Control office							
ICP: Infection Control Preventi KIMS: Kuwait Institute for Med							

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#### 4.2.4 Tools to support the implementation of training

#### 4.2.4.1 Slides for the HH Co-ordinator

- What A PowerPoint slides entitled 'Health Care Associated Infection and HH Improvement' to assist HH leaders (e.g. program coordinators) in explaining the need for HH.
- **Why** To improve HH, it is required to communicate the importance of HH.
- Where At meetings.
- when Prior to initiating or implementing HH improvement strategies.
- **Who** used by personnel responsible for initiatives to improve HH (HH program co-ordinator)
- **How** A slide presentation by the HH coordinator to facility leaders, hospital directors, heads of hospital departments and others, using visual aids.

### 4.2.4.2 Slides for Education Sessions for Trainers, Observers and HCP

- What A PowerPoint slide to be used to train the trainers, the observers and HCPs in order to make them aware of the essential learning objectives and the basic principles of HH and the aims and methods of HH observation;
- **Why** Because trainers, observers and all HCPs should understand the importance of HH, the "My 5 Moments for HH" approach and the correct procedures for HH.
- Where At training sessions organised by the facility for: - training the trainers -training the observers -educating all HCPs
- When At the start of initiating a HH improvement strategy to train the trainers and observers

• During regular training sessions for all HCPs, including training for new starts and regular updates for previously-trained HCPs.

- Who
   Users:
   Targets:

   -HH program co-ordinator
   -trainers
   - observers

   - trainers
   - all HCPs
- How A slide presentation in a single training session of approximately 2 hours (excluding the part for observers which requires at least one additional hour) or split into multiple shorter sessions depending on the local situation. More than one session is recommended, especially for the observers who should have an additional session. It is recommended that the HH training films are used during or following the education session, in which case the session duration increases.

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### 4.2.4.3 HH Training Films and Accompanying Slides

What Why	<ul> <li>A series of scenarios to help convey the "My 5 Moments for HH" approach and the appropriate technique for HR and HW.</li> <li>A PowerPoint set to accompany the films and explain the content and educational messages of the different scenarios. Because trainers and observer should achieve a solid understanding of the "My 5 Moments" approach. All HCPs within a facility should receive regular training on the importance of HH, indications to perform it and the correct procedures for HH.</li> </ul>
Where	During training sessions organised by the facility for all HCPs.
When	Following the presentation of the Education Sessions for
	Trainers, Observers and HCPs;
Who	<u>Users:</u> <u>Targets:</u>
	-HH program co-ordinatortrainers - observers
	trainers - all HCPs
How	By trainers showing the films to HCPs or observers during specific designated training sessions and providing further explanations.

#### 4.2.4.4 HH Technical Reference Manual

### ( whqlibdoc.who.int/publications/2009/9789241598606\_eng.pdf )

What Why	A manual introducing the importance of HCAI and the dynamics of cross-transmission and explaining in details the "My 5 Moments for HH" concept, the correct procedures for HR and HW, and the WHO observation method. Because trainers should identify the key messages to be transmitted during educational sessions; all HCPs within a		
	facility should understand and comply with the "My 5 Moments"		
	approach and the correct procedures for HH; observers should learn to apply the basic principles of observation.		
Where	To the clinical settings where the HH improvement strategy is being implemented.		
When	Before or during training sessions		
Who	This tool should be used by:		
	- trainers - observers - all HCPs		
How	<ul> <li>The HH co-ordinator should distribute the manual to trainers</li> </ul>		
	and observers;		
	<ul> <li>the trainers should distribute the manual to HCPs during</li> </ul>		
	training sessions		

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#### 4.2.4.5 HH Why, How and When Brochure (see appendix - 3)

- What A brochure including the key educational messages related to why, how and when for HH that HCPs can keep and refer to after the training sessions.
- Why Because all HCPs within a facility should understand and comply with the "My 5 Moments for HH" approach and the correct procedures for HR and HW.
- **Where** In the clinical settings Where the HH improvement program is implemented and training has already been given and short updates or reminders are deemed necessary.
- When During training sessions
- Who This tool should be used by all HCPs in the clinical settings where HH improvement program is being implemented.
- **How** Describe and distribute the brochure during training sessions.

# 4.2.4.6 Glove Use Information Leaflet (see appendix - 4)

- What A leaflet to explain the appropriate use of gloves with respect to the "My 5 Moments for HH" approach for presentation and / or distribution to HCPs to keep and use as reference.
- Why Because all HCPs need to understand how and when to correctly use gloves within the "My 5 Moments for HH" approach.
- where In organised training sessions in all clinical settings where training has already been given and short updates or reminders are deemed necessary.
- when During training sessions
- Who This tool should be used by all HCPs in the clinical settings where HH improvement program is being implemented.
- **How** Describe and distribute the leaflet during training sessions.

# 4.3 Evaluation and Feedback

To gather a comprehensive picture, all the surveys indicated below should ideally be undertaken to identify the resources needed and for establishing priorities. Evaluation of the following indicators helps in assessing the impact of the HH improvement strategy:

- Ward infrastructure for HH
- ABHR consumption.
- HH compliance through direct observation
- HCP perception of HCAI and HH
- HCP knowledge on HCAI and HH.

#### Systematic feedback

A regular feedback of data related to hand hygiene indicators with demonstration of trends over time shall be given to facility leadership and head of departments at least annually.

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#### 4.3.1 Tools for evaluation and feedback – tool descriptions

The range of tools available to support the implementation of evaluation and feedback is as follow:

#### 4.3.1.1 Ward Infrastructure Survey

Described in the section related to system change.

#### 4.3.1.2 ABHR Consumption Survey

Described in the section related to system change.

#### 4.3.1.3 HH Observation

Observation of HH compliance serves to assess the impact of implementation on HH program. It shall be done all the year around and cover all hospital locations including all inpatient wards, critical areas, and outpatient department.

ICP, ICN and any professional HCPs with good knowledge of the HH improvement strategy shall be recruited to observe HH practices using the "My 5 Moments for HH" approach.

#### HH Observation Tools (For instructions and forms, see appendix 5A,5B,5C)

**What:** A set of tools is available to conduct direct observation of HH practices and thus assess compliance:

• Observation Form – to be used to collect data on HH performance while observing HCP during routine care. It also includes summary instructions for use;

• compliance Calculation Form, These are linked to some tools for education to help the observer acquire the necessary basic knowledge of the principles and methods of observation:

- HH Technical Reference Manual;
- Power Point educational slides;and
- HH Why, How and When Brochure
- **Why:** Compliance with HH is the most valid indicator of HCP's behaviour related to HH. It is therefore one of the most important success indicators for the HH improvement strategy. To monitor sustained improvement and to identify areas need further interventions.
- Where In all clinical settings that have point of care "the place where three elements come together: the patient, the HCP, and care or treatment involving contact with the patient":
   •All inpatient wards including critical care areas

• All outpatient areas including outpatient departments, laboratory, physiotherapy, radiology, nuclear medicine and all other ambulatory wards such as dialysis units, oncology chemotherapy units and others. Dental clinics will not be included.

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**When:** • Assess baseline HH compliance in the clinical settings where the improvement strategy will be implemented.

• During the follow-up evaluation, observation serves to assess the impact of implementation on HH compliance.

• Observations should then be repeated regularly. Every month, choose two or more locations in the facility to conduct observation. All hospital locations should be covered by the end of the year. Hospital locations will include all inpatient wards, critical care areas and outpatient department. Annual plan and time line shall be established and submitted earlier to ICD and hospital director. All results shall be sent on monthly basis to ICD.

- Who: These tools should be used by the observer. The observer should ideally be a professional who has experience in delivering health care at the bedside. Observers shall be recruited and encouraged by HH coordinator then they must be trained to identify the HH indications according to the "My 5 Moments for HH" approach. After training, the observer should be evaluated regarding his/her capacity to detect HH compliance correctly.
- **How:** HH Technical Reference Manual and summary instructions clearly explains how to use the observation and calculation forms. Minimum 200 opportunities for HH should be observed in each surveyed unit (department, service or ward).

### 4.3.1.4 Perception Survey for HCP (form, see appendix 6)

- **What:** A perception questionnaire about the impact of HCAI, the importance of HH as a preventive measure and the effectiveness of the different elements of the multimodal strategy.
- Why: It is important to measure HCPs perception about the importance of HH in health care, as this has been shown to influence their willingness to embrace improvements. Feedback may be useful in demonstrating that the actual perception does not correspond to the real burden of HCAI and the importance of HH.
- **Where** Across all clinical settings participating in HH improvement strategy.
- When: During the baseline evaluation to assess the baseline perception

• Annually during the follow-up evaluation to assess the impact of implementation on HCPs perception.

- Who: User: program co-ordinator or member of HH team Population of the survey: HCPs in the clinical settings (hospitals and primary healthcare centres).
- How: Anonymous distribution of the questionnaire;
  - The questionnaire should be distributed to HCPs within a 1week period and the completed questionnaires should be collected 4–5 days later.

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• At least 30 from each category will be chosen randomly per hospital. It shall include the following categories:

- Nurses,
- Doctors,
- Other (e.g. pharmacist, dietician, dentist, therapist, radiologist, cardiology, operating room technician, laboratory technician and any health-related professional involved in patient care).
- •For primary healthcare centres, a convenient sample of 10% of will be selected in each health region.

# 4.3.1.5 HCP Knowledge Survey(form, see appendix 7)

- What: A questionnaire with technical questions to assess actual knowledge of the essential aspects of hand transmission and HH during health care. The knowledge needed to answer these questions correctly will only be acquired by undertaking education and training activities.
- **Why:** HH improvement is based on the understanding of the means of germ transmission and of key indications.
- **Where** In all health care facilities where education and training activities take place.
- **When:** The questionnaire shall be distributed at the end of each training session (post test).
- **Who:** User: the trainers or members of HH team. Population of the survey: HCPs who undertake education
- **How:** The trainer should distribute it. Instructions to create an identity code should be given to each HCP to allow for self-assessment. The identity code shall be used by the user and the trainer.

#### 4.4 Reminders in the workplace

#### 4.4.1 Definition and overview

Reminders in the workplace are key tools to prompt and remind HCPs about the importance of HH and about the appropriate indications and procedures for performing it. They are also means of informing patients and their visitors of the standard of care that they should expect from their HCPs with respect to HH.

#### 4.4.2 Tools for Reminders in the workplace

Reminders in the workplace should be available in good condition and refreshed whenever necessary. Staff who will take ownership of keeping these tools and replace them as necessary should be identified.

#### 4.4.2.1 5 Moments for HH Poster (see appendix – 8A, 8B, 8C, 8D)

- **What:** Poster visualizing the five moments when to perform HH during health care.
- **Why:** Because all HCPs need to visualize and endorse the key messages on HH, i.e. when to perform it.

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- **Where** To be displayed at the point of care and prominent areas throughout the facility.
- **When:** To be displayed during the implementation step, to be kept at all times and replaced / refreshed as necessary.
- Who: <u>User</u>: the program co-ordinator is in charge of displaying the posters in all clinical settings.
   <u>Targets</u>: all HCPs having direct contact with patients; the patients and their visitors to be aware of best HH practices.
- **How:** Display the posters at the point of care and refresh when necessary according to the action plan.

# 4.4.2.2 How to Handrub and Handwash Poster (see appendix - 9)

- **What:** Posters explaining the correct procedures for HR and HW that are designed to remind HCPs to perform HH.
- **Why:** Because all HCPs need to understand the correct procedures for HR and HW.
- Where To be displayed throughout the health-care facility. The How to Handrub Poster will be best placed at each point of care; the How to Handwash Poster should be displayed beside each sink (which ideally should coincide with each point of care).
- **When:** To be displayed during the implementation step, to be kept at all times and replaced / refreshed as necessary.
- Who: <u>User</u>: the program co-ordinator displays the posters in all clinical settings.

<u>Targets</u>: all HCPs having direct contact with patients; the patients and their visitors to be aware of best HH practices.

**How:** Display the posters at the point of care and refresh when necessary, according to the action plan.

# 4.4.2.3 HH: When and How Leaflet (see appendix - 3)

- **What:** A pocket leaflet summarizing the key messages related to when and how HH should be performed
- Why: Because all HCP should understand and comply with the "My 5 Moments for HH" approach and the correct procedures for HR and HW
- **Where** To be distributed in the clinical settings where HH improvement program is being implemented.
- **When:** To be displayed during the implementation step, ideally during training sessions.
- **Who:** It should be used by all HCP in the clinical settings where the HH improvement program is being implemented.
- **How:** Distribute leaflet during training sessions for HCP to keep as a personal tool and reference.

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# 4.4.2.4 SAVE LIVES: Clean Your Hands Screensaver

http://www.who.int/gpsc/5may/resources/en/index.html

**What:** A screensaver for computer screens.

- Why: To remind HCP to perform HH at the appropriate moments.
- Where To be displayed on computers used by HCPs at the facility.
- When: At all times.
- **Who:** This tool should be used by all HCPs with access to a computer in the clinical settings
- **How:** Replace the current screensaver with the SAVE LIVES: Clean Your Hands Screensaver

#### 4.5 Improve institutional safety climate

#### 4.5.1 Definition and overview

The institutional safety climate refers to creating an environment and the perceptions that facilitate awareness-raising about patient safety issues while guaranteeing consideration of HH improvement as a high priority at all levels, including

- active participation at both the institutional and individual levels;
- awareness of individual and institutional capacity to change and improve (selfefficacy); and
- Partnership with patients and patient organizations.

#### 4.5.2 Develop a multidisciplinary HH team

Multidisciplinary HH team shall be established in every hospital (secondary or tertiary). It is dedicated to the promotion and implementation of optimal HH practice for improvement of HH compliance among HCPs. It can be part from an already established Infection Control committee. The team shall meet on a regular basis at least every 3 months.

A written Letter shall be sent to Hospital Director for support and commitment to develop a HH team

- **4.5.2.1 Members,** hospital administrator who can help to remove barriers to implementation, Infection Control Professionals, Infection Control nurse, representative of Nursing department as well as representative of each clinical and non clinical departments (Hotel services- Catering) in the hospital.
- **4.5.2.2 Coordinator**, Infection Control Professional in each hospital. His/her main tasks are:
  - To propose a consistent action plan to implement the HH improvement strategy according to the local policy.
  - To carry out observation of HH practices and to gather data on compliance using the "My 5 Moments for HH approach.
  - To provide feedback on the results to HCPs, hospital director and other key individuals / groups involved in the HH program.
  - To link with the HH champion in each hospital department as well as related primary health care centre for updating and publicizing news of HH activities.

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- To supervise continuous training and education program of HCPs through the year.
- To conduct training program for HH observers.
- To recruit and encourage professional HCP with experience in delivering care at the bed-side and good knowledge of the HH improvement strategy to act as HH observer.

### 4.5.2.3 The tasks of the team are:

- Setting an institutional target each year for HH improvement.
- Establishing a plan to achieve the implementation of all the strategy components and deciding about the scope of and the extent of the implementation
- Highlight any issues or concerns, propose solutions, and review the current situation taking in consideration staff input and ideas for improving HH compliance.
- Prepare a plan to publicize HH activities across the facility
- Conduct patient surveys to gain their perspective on the best way to participate in HH promotion.
- Evaluate the facility situation and create the conditions to make sure that system change, training/education, and reminders in the workplace are taking place

#### 5.4.3 Institute an annual Certificate reward

To recognize a specific HCP, wards or departments who have demonstrated high levels of compliance with the "My 5 Moments for Hand Hygiene" approach

#### 4.5.4 HH champions

HH champions shall be recruited from all facility departments/services. They shall be interested in participation in activities of HH improvement. Minimum of one champion per department shall be enrolled. His/her responsibility will include: acting as a role model for HH practice, delegate of HH program, a link between his department and HH team and promoting HH improvement.

He/she shall show off HH champion badge all the time. Each year those prominent champions will be rewarded.

Also, Head of Primary Healthcare centre shall nominate an influential HCP in each primary health care centre (preferably head of primary health care centre) to be HH champion. This HH champion shall work as a continuous link between the HCPs in the primary healthcare centre and the coordinator of the HH team in the corresponding hospital for updating and publicizing news of HH activities.

#### 4.5.5 Set annual goals for HH improvement

- In each health care facility, an annual institutional target shall be set each year for the following elements: HCPs knowledge, HCPs perception, ward infra structure, handrub consumption, and training outcome in accordance with the local policy.
- The health care facility shall comply with the local targeting goal for improving HH compliance rate above the facility baseline by 3-5% for the first year, 5-10% for the next 1-5 years and 15% by 8 years.

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#### 4.5.6 System for personal accountability

System for personal accountability is a system that ensures precise actions are in place to stimulate HCPs to be accountable for their behaviour with regard to HH practices. Incident report by HH coordinator will be given to any HCP breaches HH practice (*HH Incident Report– see appendix 10*)

If these actions continue, reports will be to send to head of department and hospital director, with possible consequences on the individual evaluation.

#### 4.5.7 Sustaining Improvement

By applying a long-term action plans to maintain momentum and continue to improve improvement. (e.g., work shop-awareness day, campaign-facility newsletter, and clinical meetings).

#### 4.5.8 Patient Empowerment

Patients must become as aware and proactive as possible and participate in HH improvement initiatives.

Education of patient and visitor to be a partner with their HCPs

- when and how they should perform HH
- when HCPs should perform HH
- to remind HCPs to perform HH
- **4.5.8.1** A promotional campaign that includes educational brochures, text messages, websites (ministry, IC directorate, hospital), social media (twitter, face book..), advertising roll up at the facility entry and activities at ward level.
- **4.5.8.2** Dissemination of information leaflets, brochures and posters for patients to inform; them of the HH initiatives and how they can encourage, support and empower them about their role in HH.
- **4.5.8.3** Broadcast Flashes in the healthcare facilities' Closed Circuit Television (CCTV) about The Importance of HH.
- **4.5.8.4** Symposia, lectures, debates for public about the role of HH in prevention of Infections
- **4.5.8.5** Patient advocacy groups are invited to promote HH initiatives for HH improvement program
- **4.5.8.6** Visual reminders for the patient e.g., small badges or stickers worn by patients with a message such as "did you wash/sanitize your hands?

#### 4.5.8.7 Patient empowerment tools

- 4.5.8.7.1 Patient empowerment leaflet ( see appendix 11 )
  - **What:** Leaflets (or video if feasible) summarizing the key messages related to why, when and how HH should be performed
  - **Why:** Because all patients and visitors should understand and comply with the "My 5 Moments for HH" approach and the correct procedures for HH
  - **Where** To be distributed/displayed in the clinical settings where HH improvement program is being implemented.

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- When: To be distributed/displayed for all patients on admission
  - To be distributed/displayed for visitors during campaign period and in waiting areas in regular visits.
- Who: User: HCPs for that location supervised by the program coordinator and HH champions.
  • Population of the survey: patients and visitors in the clinical
  - settings. It shall be distributed/ displayed for inpatient as soon as admitted
- How: It shall be distributed/ displayed for inpatient as soon as admitte to the word.
   It shall be distributed/ displayed to visitors during campaign

period and in waiting areas all year around.

# 4.5.8.7.2 Patient empowerment survey (form and instruction-see appendix 12A-B)

- **What:** A questionnaire about the patients' thoughts on the HH improvement program, patient engagement, why patients should be involved in reminding HCPs to clean their hands and appropriate action.
- Why: It is important to measure patient perception about the patient empowerment program if ready to be involved how, why and when.
- **Where** Across all clinical settings participating in HH improvement strategy.
- When: For patients on discharge
  - For visitors all the year around.
- **Who:** User: HCPs for that location supervised by the program coordinator and HH champions.
  - Population of the survey: patients and visitors in the clinical settings.
- **How:** The questionnaire should be distributed to every patient on discharge.
  - Anonymous distribution of the questionnaire for visitors all the year around.

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# 4.5.9 Role modelling

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- **4.5.9.1** Use "authority figures" (eg.The minister of MOH, hospital director, famous actor or football player) recorded short audio messages about HH, such as "we want 100% compliance with HH in our ICU" and "remember to use sanitizer", that will be broadcast at randomly timed intervals from the announcement speakers at the nurses' station.
- **4.5.9.2** Identify social pressures that could be consider a form of Role modelling as highly ranked determinants of good HH adherence: the influence of superiors and colleagues on staff and patients.

#### 5. References

- **5.1** Hand hygiene technical reference manual: to be used by health-care workers, trainers and observers of hand hygiene practices. World Health Organization. WHO Patient Safety.
- 5.2. A Guide to the Implementation of the WHO Multimodal Hand Hygiene Improvement Strategy
- 5.3 WHO Guidelines on Hand Hygiene in Health Care © World Health Organization 2009
- 5.4 The First Global Patient Safety Challenge: <u>http://www.who.int/gpsc/en/index.html</u>
- **5.5** Center for Disease Control and Prevention: Guidelines for Hand Hygiene in Healthcare Settings. October 25, 2002 / Vol. 51 / No. RR-16 <u>http://www.cdc.gov/cleanhands/</u>
- 5.6 Didier Pittet, MD, MS; Benedetta Allegranzi, MD; John Boyce, MD; for the World Health Organization World Alliance for Patient Safety First Global Patient Safety Challenge Core Group of Experts. The World Health Organization Guidelines on Hand Hygiene in Health Care and Their Consensus Recommendations. Infect Control Hosp Epidemiology 2009; 30:611-622
- **5.7** Elaine L. Larson and 1992, 1993, and 1994 APIC Guidelines Committee Association for Professionals in Infection Control and Epidemiology, Inc. **APIC Guideline for Hand Washing and Hand Antisepsis in Health-Care Settings**
- **5.8** England, Northern Ireland and Wales' hand hygiene campaign. <u>www.npsa.nhs.uk/cleanyourhands/</u>

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- **5.9** Pittet D, Hugonnet S, Harbarth S, et al. Effectiveness of a hospitalwide Program to improve compliance with hand hygiene. *Lancet* 2000; 356:1307–1312.
- **5.10** Larson EL, Quiros D, Lin SX. Dissemination of the CDC's Hand Hygiene Guideline and impact on infection rates. *Am J Infect Control* 2007; 35:666–675.

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Ap	pendix-1 Ward Infrastructure Survey						
	World Health Organization	<u>Infrastr</u>	<u>ucture S</u>	<u>urvey</u>			
1.	Period:Date: Department:		F	acility:	Ward <sup>*</sup>	ʻ <b>:</b>	A ANTONION CONTROL - STATE
	Internal medicineSurgeryEmergency unitObstetricsOtherOther		<ul><li>☐ Intensiv</li><li>☐ Paediate</li></ul>		<ul> <li>Mixed medical/</li> <li>Outpatient</li> </ul>	surgical	
2.	Number of health-care personnel on this w Nurses	<b>/ard:</b> Physic	ciens		Auxiliaries		
3.	Is water regularly available?	Rarely	Neve	r			
4.	Is running water available?		🗌 Yes	🗌 No			
5.	Is water visibly clean?		🗌 Yes	🗌 No	Don't	KNOW	
6.	What kind of taps is available? Hand-operated Foot-operated		☐ Elbow/w ☐ Automa	vrist-operate tic	d		
7.	Are disposable towels available at all sinks	-	Never				
8.	Is soap available at all sinks?	] Rarely	Never				
9.	Is an alcohol-based handrub available?	Rarely	Never				
10.		xed to trolle	e <b>? (select al</b> ey/tray 🔲 I n bedside tab	Bottle affixed			
11.	If wall dispensers are available, are they pl Yes Yes Yes but not a			are*?	🗌 No		
12.	Is there an assigned person responsible fo	or the refill □ ৲			empty dispensers?		
13.	Are handrub dispensers replaced when en	n <b>pty?</b> Rarely		Never	🗌 Not ap	oplicable	
14.	Are posters illustrating handwash techniq	ue display	ed beside e	ach sink?	🗌 Yes	🗌 No	
15. Are posters illustrating handrub technique displayed close to the dispensers and in multiple areas of the ward?							
16.	Are posters illustrating indications for han	ا d hygiene		_  No n multiple a	areas of the ward?	🗌 Yes	🗌 No
17.	Is any other type of reminder on hand hyg	iene displa	ayed/availab	le on this v	vard?	🗌 Yes	🗌 No
18.	Are examination gloves available on this w	<b>/ard?</b> □ Rare	ely	Neve	er		
	Are audits on hand hygiene compliance per If yes, how frequently?	-	performed every 2 year		d?	☐ Yes tly	🗌 No
			, , ,			-	

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# Please now walk to <u>each</u> room or area where patient care/treatment takes place in this ward (i.e. the point of care\*) and complete the table below.

Room	Room N°/ID	Total N° of beds in this room/ area	N° of beds with handrub within arm's reach	N° of sinks in this room/area	N° of sinks with clean water	N° of sinks with soap	N° of sinks with disposable towel	N° of sinks with clean water, soap, disposable towel	Total N° of handrub dispensers in this room/area	N° of fully- functioning and filled dispensers
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										
11										
12										
13										
14										
15										
16										
тот	1									
1										
2										
3										
4										
5										
6										
7										
тот	1									

TOT = total; N° = number

\*Ward: a division, floor, or room of a hospital for a particular category or group of patients (it corresponds to the smallest segmentation of the health-care facility; one service can include multiple wards).

\*\*Point of care: the place where three elements occur together: the patient, the health-care personnel, and care or treatment involving contact with the patient and his surroundings.

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Appendix- 2 Alcohol-based Handrub Consumption Survey

	Organization		ub consumption S		
	e of the hospital:	1	ame of the unit:		
I 🗌	artment: hternal medicine  Surgery bstetrics  Paediatri		sive care unit latory haemodialysis		dical/surgical
		m		m	
Perio	od of the survey: from		to		
No	Month	Amou	nt used	Number of patient-days	Consumption rate /1000
		No of bottles used	Amount expressed as liters	related to the selected unit	Patient days

- The forms should be filled monthly, at the end of each month
- A new form should be filled in for every 6-month period
- Ensure that the amount in stock is subtracted to calculate the <u>real</u> product consumption
- Calculate consumption rate as follows:

#### Amount consumed in liters in the unit X 1000

#### Number of patient-days related to the same unit

An increasing consumption trend indicates the success of the hand hygiene intervention.

Static or declining trends post-implementation need to be examined closely. They may be linked to lack of product

availability, distribution delays or interruptions, or other reasons

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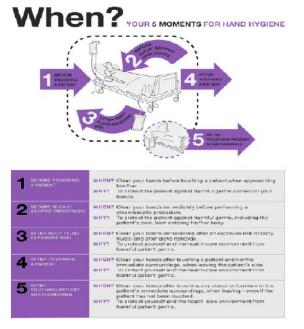
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# Clean hands are safer hands.

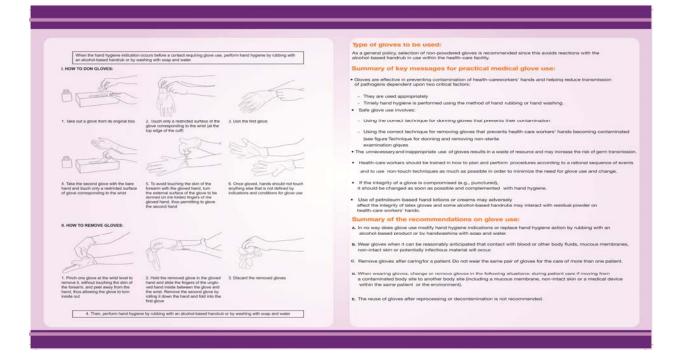
# Are yours clean?





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#### Appendix -5A HH Observation Tools - Inpatient setting

#### General Recommendations of inpatient setting:

- 1. The observation will be carried out in all hospital clinical locations including all inpatient wards, critical care areas, and outpatient departments.
- 2. Every month, choose two or more locations in the hospital and conduct the observation. All hospital locations should be covered by the end of the year.
- 3. Observation period is one month per location only in the working days with daily session.
- 4. The daily session will be of 30 minutes duration and should be preferably during ward rounds for inpatient wards.
- 5. Gather data on minimum of 200 opportunities per clinical location per observation period.
- 6. Observer should introduce him/herself to the health-care personnel (HCP), explaining his/her task.
- 7. The observer should stand close to the point of care while observing.
- 8. The observer may observe up to three HCPs simultaneously, if the density of hand hygiene opportunities permits. Do not observe more than three HCPs simultaneously.
- 9. The observer should not interfere with health-care activities being carried out during the session.
- 10. Observation should not be performed in extreme situations (emergency medical treatment, signs of uncontrolled stress in a health-care worker being observed) as they do not reflect a "standard" care situation.
- 11. The observer should record only actions that he or she can clearly see and correspond to indications; the observer is not allowed to assume that an action has taken place. For example: the observer sees a HCP approaching a patient without having seen what the HCP did before approaching the patient (whether or not he/she performed hand hygiene). The indication cannot be recorded.
- 12. Several indications may arise simultaneously, creating a single opportunity and requiring a single hand hygiene action. The opportunity is an accounting unit equivalent to the number of hand hygiene actions required, regardless of the number of indications.
- 13. The moment the observer identifies an indication, it is counted as an opportunity to which there should be a corresponding positive or negative action. A positive action indicates compliance; a negative action indicates non-compliance.
- 14. A positive action that is not justified by an identified indication that therefore cannot be translated into an opportunity cannot be included when measuring compliance. For example, the observer should not record indications for hand hygiene arising from habitual or unconscious actions by the HCP during their duties, such as adjusting spectacles or pushing back a strand of hair.
- 15. Record hand hygiene (either HW or HR) regardless the appropriateness of the technique.
- 16. If the HCW performed HW and HR at the same time, record it as HW.

#### Instruction for filling the form:

1. Fill professional categories of the health-care workers into four broad categories as follows:

a. Nurse

2.

- b. Medical doctor
- c. Auxiliary e.g. cleaners and porters
- d. Other health-care workers: therapist e.g. physiotherapist, technician, other (dietician, dentist, social worker, student and any health-related professional involved in patient care).

#### Complete the department according to the following standardized nomenclature:

medical, including dermatology, neurology, haematology,	surgery, including neurosurgery, urology, EENT,
oncology, etc.	ophthalmology, etc.
mixed (medical & surgical), including gynaecology	obstetrics, including related surgery
paediatrics, including related surgery	long term care & rehabilitation

- 3. Each column of the grid to record hand hygiene practices is intended to be dedicated to a specific professional category. Therefore numerous health-care workers may be sequentially included during one session in the column dedicated to their category.
- 4. Each column contains eight boxes. Each box corresponds to an opportunity where the indications and the positive or negative actions observed are entered. The square box in the form (□) means that no item is exclusive (if several items apply to the opportunity, they should all be marked); the circle (0) means that a single item applies to the opportunity and concerns negative hand hygiene actions (zero action).
- 5. Cross items in squares (several may apply for one opportunity) or circles (only single item may apply at one moment).
- 6. When several indications fall in one opportunity, each one must be recorded by crossing the squares.
- 7. Performed or missed actions must always be registered within the context of an opportunity.

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Observation Form - Inpatient Setting           Date:         / / Start/End time:         / Observer														
Hosp	ital:				Date: (dd/mm/y	/y) /	/		a <b>rt/End t</b> h:mm)	ime:	/	:	Observ	rer
Depa	rtment:	Internal medicine       Surgery       Intensive care unit       Mixed medicine         Obstetrics       Paediatrics       Rehabilitation and long term										edical/su	gical	
Prof.	cat N	lurse Prof.cat			Med do	Prof.	cat	cat Auxiliary			cat	Others		
Total			Total N°				Tota				Total N°			
Opp.	Indication	HH Action	Opp.	Indic	cation	<b>HH Action</b>	Opp.	Inc	lication	HH Action	Opp.	Indi	cation	HH Action
1	<ul> <li>bef-pat.</li> <li>bef-asept</li> <li>aft-b.f.</li> <li>aft-pat.</li> <li>aft.p.surr.</li> </ul>	HR HW O missed	1	☐ b ☐ a ☐ a	ef-pat. ef-asept. ft-b.f. ft-pat. ft.p.surr.	☐ HR ☐ HW O missed	1		bef-pat. bef-asept. aft-b.f. aft-pat. aft.p.surr.	☐ HR ☐ HW O missed	1	□b □a □a	ef-pat. ef-asept. ft-b.f. ft-pat. ft.p.surr.	☐ HR ☐ HW O missed
2	<ul> <li>bef-pat.</li> <li>bef-asept</li> <li>aft-b.f.</li> <li>aft-pat.</li> <li>aft.p.surr.</li> </ul>	HR HW O missed	2	☐ b ☐ a ☐ a	ef-pat. ef-asept. ft-b.f. ft-pat. ft.p.surr.	☐ HR ☐ HW O missed	2		bef-pat. bef-asept. aft-b.f. aft-pat. aft.p.surr.	☐ HR ☐ HW O missed	2	□ b □ a □ a	ef-pat. ef-asept. ft-b.f. ft-pat. ft.p.surr.	☐ HR ☐ HW O missed
3	☐ bef-pat. ☐ bef-asept ☐ aft-b.f. ☐ aft-pat. ☐ aft.p.surr.	HR HW O missed	3	☐ b ☐ a ☐ a	ef-pat. ef-asept. ft-b.f. ft-pat. ft.p.surr.	☐ HR ☐ HW O missed	3		bef-pat. bef-asept. aft-b.f. aft-pat. aft.p.surr.	☐ HR ☐ HW O missed	3	□b □a □a	ef-pat. ef-asept. ft-b.f. ft-pat. ft.p.surr.	☐ HR ☐ HW O missed
4	☐ bef-pat. ☐ bef-asept ☐ aft-b.f. ☐ aft-pat. ☐ aft.p.surr.	HR HW O missed	4	☐ b ☐ a ☐ a	ef-pat. ef-asept. ft-b.f. ft-pat. ft.p.surr.	☐ HR ☐ HW O missed	4		bef-pat. bef-asept. aft-b.f. aft-pat. aft.p.surr.	☐ HR ☐ HW O missed	4	□b □a □a	ef-pat. ef-asept. ft-b.f. ft-pat. ft.p.surr.	☐ HR ☐ HW O missed
5	☐ bef-pat. ☐ bef-asept ☐ aft-b.f. ☐ aft-pat. ☐ aft.p.surr.	HR HW O missed	5	☐ b ☐ a ☐ a	ef-pat. ef-asept. ft-b.f. ft-pat. ft.p.surr.	☐ HR ☐ HW O missed	5		bef-pat. bef-asept. aft-b.f. aft-pat. aft.p.surr.	☐ HR ☐ HW O missed	5	□b □a □a	ef-pat. ef-asept. ft-b.f. ft-pat. ft.p.surr.	☐ HR ☐ HW O missed
6	<ul> <li>□ bef-pat.</li> <li>□ bef-asept</li> <li>□ aft-b.f.</li> <li>□ aft-pat.</li> <li>□ aft.p.surr.</li> </ul>	O missed	6	☐ b ☐ a ☐ a	ef-pat. ef-asept. ft-b.f. ft-pat. ft.p.surr.	☐ HR ☐ HW O missed	6		bef-pat. bef-asept. aft-b.f. aft-pat. aft.p.surr.	☐ HR ☐ HW O missed	6	□b □a □a	ef-pat. ef-asept. ft-b.f. ft-pat. ft.p.surr.	☐ HR ☐ HW O missed
7	<ul> <li>□ bef-pat.</li> <li>□ bef-asept</li> <li>□ aft-b.f.</li> <li>□ aft-pat.</li> <li>□ aft.p.surr.</li> </ul>	HR HW O missed	7	☐ b ☐ a ☐ a	ef-pat. ef-asept. ft-b.f. ft-pat. ft.p.surr.	☐ HR ☐ HW O missed	7		bef-pat. bef-asept. aft-b.f. aft-pat. aft.p.surr.	☐ HR ☐ HW O missed	7	□ b □ a □ a	ef-pat. ef-asept. ft-b.f. ft-pat. ft.p.surr.	☐ HR ☐ HW O missed
8	<ul> <li>□ bef-pat.</li> <li>□ bef-asept</li> <li>□ aft-b.f.</li> <li>□ aft-pat.</li> <li>□ aft.p.surr.</li> </ul>	O missed	8	☐ b ☐ a ☐ a ☐ a	ef-pat. ef-asept. ft-b.f. ft-pat. ft.p.surr.	HR HW O missed	8		bef-pat. bef-asept. aft-b.f. aft-pat. aft.p.surr.	☐ HR ☐ HW O missed	8	□ b □ a □ a	ef-pat. ef-asept. ft-b.f. ft-pat. ft.p.surr.	☐ HR ☐ HW O missed
HR: HW:		hand hygiene hand hygiene							tormula					
Missed	:	no hand hyg												
Prof.ca		professional												

Opp(ortunity): Indication:

one indication at least

bef.pat: before touching a patient---bef.asept: before clean/aseptic procedure---aft.b.f: after body fluid exposure risk---aft.pat: after touching a patient---aft.p.surr: after touching patient surroundings

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#### Appendix -5B HH Observation Tools - Outpatient setting



#### World Health Organization

#### **General Recommendations of outpatient setting:**

- 1. The observation will be carried out in all hospital clinical locations including all outpatient areas including outpatient departments, laboratory, physiotherapy, radiology, nuclear medicine and all other ambulatory wards such as dialysis units, oncology chemotherapy units and others. Dental clinics will not be included.
- 2. Every month, choose two or more locations in the hospital and conduct the observation. All hospital locations should be covered by the end of the year.
- 3. Observation period is one month per location only in the working days with daily session.
- 4. The daily session will be of 30 minutes duration and can be extended if total number of opportunities is less than 10 per session.
- 5. Gather data on minimum of 200 opportunities per clinical location per observation period.
- 6. Observer should introduce him/herself to the health-care personnel (HCP), explaining his/her task.
- 7. The observer should stand close to the point of care while observing.
- 8. The observer may observe up to three HCPs simultaneously, if the density of hand hygiene opportunities permits. Do not observe more than three HCPs simultaneously.
- 9. The observer should not interfere with health-care activities being carried out during the session.
- 10. Observation should not be performed in extreme situations (emergency medical treatment, signs of uncontrolled stress in a HCP being observed) as they do not reflect a "standard" care situation.
- 11. The observer should record only actions that he or she can clearly see and correspond to indications; the observer is not allowed to assume that an action has taken place. For example: the observer sees a HCP approaching a patient without having seen what the HCP did before approaching the patient (whether or not he/she performed hand hygiene). The indication cannot be recorded.
- 12. Several indications may arise simultaneously, creating a single opportunity and requiring a single hand hygiene action. The opportunity is an accounting unit equivalent to the number of hand hygiene actions required, regardless of the number of indications.
- 13. The moment observer identifies an indication; it is counted as an opportunity to which there should be corresponding positive or negative action. A positive action indicates compliance; a negative action indicates non-compliance.
- 14. A positive action that is not justified by an identified indication that therefore cannot be translated into an opportunity cannot be included when measuring compliance. For example, the observer should not record indications for hand hygiene arising from habitual or unconscious actions by the HCP during their duties, such as adjusting spectacles or pushing back a strand of hair.
- 15. Record hand hygiene (either HW or HR) regardless the appropriateness of the technique.
- 16. If the HCW performed HW and HR at the same time, record it as HW.

#### **Instruction for filling the form:**

1. Fill professional categories of the health-care workers into four broad categories as follows:

- e. Nurse
- f. Medical doctor
- g. Auxiliary e.g. cleaners and porters
- h. Other health-care workers: therapist e.g. physiotherapist, technician, other (dietician, dentist, social worker, student and any health-related professional involved in patient care).

#### 2. Complete the department according to the following standardized nomenclature:

medical, including dermatology, neurology, haematology,	surgery, including neurosurgery, urology, EENT,
oncology, etc.	ophthalmology, etc.
mixed (medical & surgical), including gynaecology	obstetrics, including related surgery
paediatrics, including related surgery	physiotherapy & rehabilitation
Radiology	Nuclear medicine
Laboratory	Other ambulatory care (specify) e.g dialysis units,
	chemotherapy units

- 3. Each column of the grid to record hand hygiene practices is intended to be dedicated to a specific professional category. Therefore numerous health-care workers may be sequentially included during one session in the column dedicated to their category.
- 4. Each column contains eight boxes. Each box corresponds to an opportunity where the indications and the positive or negative actions observed are entered. The square box in the form (□) means that no item is exclusive (if several items apply to the opportunity, they should all be marked); the circle (o) means that a single item applies to the opportunity and concerns negative hand hygiene actions (zero action).
- 5. Cross items in squares (several may apply for one opportunity) or circles (only single item may apply at one moment).
- 6. When several indications fall in one opportunity, each one must be recorded by crossing the squares.
- 7. Performed or missed actions must always be registered within the context of an opportunity.

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	Observation Form- Outpatient Setting															
Hosp	ital:				Date: dd/mm/	/	/		tart/End t	ime:	:	/	:	Observ	er	
Depa	rtment:	Intern Physiot Other	therap	icine y	Su	irgery [ diology [		ed 1	medical/su r medicine			Obste Labor			ediatr	ics
Prof.	cat N	lurse	Prof.cat Med doctor					ca	t A	uxilia	ry	Prof.	cat	Others		
Total	N°							I N			,	Total	N°			
Opp.	Indication	HH Action	Opp.	Indica		HH Action	Opp.	In	-	HH A	ction	Opp.		cation	HH Ad	ction
1	bef-pat. bef-asept. aft-b.f. aft-pat. aft.p.surr.	HR HW O missed	1	☐ be ☐ aft ☐ aft	f-pat. f-asept. t-b.f. t-pat. t.p.surr.	HR HW O missed	1		] bef-pat. ] bef-asept. ] aft-b.f. ] aft-pat. ] aft.p.surr.		R W issed	1		oef-pat. oef-asept. aft-b.f. aft-pat. aft.p.surr.	☐ Hr ☐ HV O mi	V
2	☐ bef-pat. ☐ bef-asept. ☐ aft-b.f. ☐ aft-pat. ☐ aft.p.surr.	HR HW O missed	2	☐ be ☐ aft ☐ aft	f-pat. f-asept. -b.f. -pat. t.p.surr.	HR HW O missed	2		] bef-pat. ] bef-asept. ] aft-b.f. ] aft-pat. ] aft.p.surr.		R W issed	2		oef-pat. oef-asept. aft-b.f. aft-pat. aft.p.surr.	HF HV O mis	V
3	bef-pat. bef-asept. aft-b.f. aft-pat. aft.p.surr.	O missed	3	☐ be ☐ aft ☐ aft	f-pat. f-asept. t-b.f. t-pat. t.p.surr.	HR HW O missed	3		] bef-pat. ] bef-asept. ] aft-b.f. ] aft-pat. ] aft.p.surr.		R W issed	3		oef-pat. oef-asept. ift-b.f. ift-pat. ift.p.surr.	HF HV O mis	V
4	<ul> <li>□ bef-pat.</li> <li>□ bef-asept.</li> <li>□ aft-b.f.</li> <li>□ aft-pat.</li> <li>□ aft.p.surr.</li> </ul>	HR HW O missed	4	☐ be ☐ aft ☐ aft	f-pat. f-asept. t-b.f. t-pat. t.p.surr.	HR HW O missed	4		] bef-pat. ] bef-asept. ] aft-b.f. ] aft-pat. ] aft.p.surr.		R W issed	4		oef-pat. oef-asept. aft-b.f. aft-pat. aft.p.surr.	HF HV O mis	v
5	<ul> <li>bef-pat.</li> <li>bef-asept.</li> <li>aft-b.f.</li> <li>aft-pat.</li> <li>aft.p.surr.</li> </ul>	HR HW O missed	5	☐ be ☐ aft ☐ aft	ef-pat. ef-asept. t-b.f. t-pat. t.p.surr.	HR HW O missed	5		] bef-pat. ] bef-asept. ] aft-b.f. ] aft-pat. ] aft.p.surr.	_	R W issed	5		oef-pat. oef-asept. aft-b.f. aft-pat. aft.p.surr.	HF HV O mis	V
6	<ul> <li>□ bef-pat.</li> <li>□ bef-asept.</li> <li>□ aft-b.f.</li> <li>□ aft-pat.</li> <li>□ aft.p.surr.</li> </ul>	HR HW O missed	6	☐ be ☐ aft ☐ aft	f-pat. f-asept. t-b.f. t-pat. t.p.surr.	O missed	6		] bef-pat. ] bef-asept. ] aft-b.f. ] aft-pat. ] aft.p.surr.		R W issed	6		oef-pat. oef-asept. aft-b.f. aft-pat. aft.p.surr.	HF HV O mis	V
7	<ul> <li>bef-pat.</li> <li>bef-asept.</li> <li>aft-b.f.</li> <li>aft-pat.</li> <li>aft.p.surr.</li> </ul>	HR HW O missed	7	☐ be ☐ aft ☐ aft	f-pat. f-asept. t-b.f. t-pat. t.p.surr.	HR HW O missed	7		] bef-pat. ] bef-asept. ] aft-b.f. ] aft-pat. ] aft.p.surr.		R W issed	7		oef-pat. oef-asept. aft-b.f. aft-pat. aft.p.surr.	HF HV O mis	V
8	<ul> <li>□ bef-pat.</li> <li>□ bef-asept.</li> <li>□ aft-b.f.</li> <li>□ aft-pat.</li> <li>□ aft.p.surr.</li> </ul>	O missed	8	☐ be ☐ aft ☐ aft ☐ aft	f-pat. f-asept. t-b.f. t-pat. t.p.surr.	O missed	8		] bef-pat. ] bef-asept. ] aft-b.f. ] aft-pat. ] aft.p.surr.	□ H □ H O m		8		bef-pat. bef-asept. lft-b.f. lft-pat. lft.p.surr.	HF HV O mis	V
HR: HW: Missed Prof.ca Opp(ort Indicati	t: unity):	hand hygiene hand hygiene no hand hyg professional defined by c bef.pat: befc	e action jiene a catego ne indi	by har ction p ory (se cation	ndwashir erforme e instru at least	ng with soap a ed ctions) t	and wat	ter			edure	aft h f	· afte	r body flui	d	
		exposure ris														

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spital				St	art date	:	1 1	nd date		/ / Location:						
spital					d/mm/yy)			/)								
partment	Interi	nal med etrics	licine		Surgery Paediatrics					nit 🗌 Ind long		l medic	al/surg	ical		
	Prof.cat. Nurse				t. Med do	ctor	Prof.ca	<b>t.</b> Auxili	ary	Prof.ca	t. Others	5	Total p	Total per session		
Session	Opp (n)	HW (n)	HR (n)	Opp (n)	HW (n)	HR (n)	Opp (n)	HW (n)	HR (n)	Opp (n)	HW (n)	HR (n)	Opp (n)	HW (n)	HR (n)	
1																
2																
3																
4																
5																
6																
7																
8																
9																
10																
11																
12																
<u>13</u> 14																
14																
15																
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17																
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20																
20																
21																
22																
Total																
Calculation	Ac	t (n) =		Act	t (n) =		Act	(n) =		Act	: (n) =		Tot	al Act (n	l)=	
														,		
Opp (n) = Op					) =		Opp (n	) =		Opp (n)	) =		Total C	) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) )	-	
Compliance				opp (n)			~ PP (II			opp (n)				PP (")		
2. Surpranee																

- 1. Define the setting outlining the scope for analysis and report related data according to the chosen setting.
- 2. Check data in the observation form. Hand hygiene actions not related to an indication should not be taken into account and vice versa.
- Report the session number and the related observation data in the same line. This attribution of session number validates
  the fact that data has been taken into count for compliance calculation.
- 4. Results per professional category and per session (vertical):
  - Sum up recorded opportunities (opp) in the case report form per professional category: report the sum in the corresponding cell in the calculation form.
  - Sum up the positive hand hygiene actions related to the total of opportunities above, making difference between handwash (HW) and handrub (HR): report the sum in the corresponding cell in the calculation form.
  - Proceed in the same way for each session (data record form).
  - Add up all sums per each professional category and put the calculation to calculate the compliance rate (given in percent)
- 5. The addition of results of each line permits to get the global compliance at the end of the last right column.

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								complia										
Iosp	pital					Start date: (dd/mm/yy)     /     End date: (dd/mm/yy)							/ / Location:					
Depa	artment	Intern	nal med otherap	icine	Surgery Radiolo	□M gy □N	ixed m uclear	nedical/surgical Obs medicine Lab			boratory Other am			s bulatory care (specify)				
		Prof.	cat. Nurs		Prof.ca	t. Med d		Prof.ca		-	Prof.ca		Total p		n			
	Session	Opp (n)	HW (n)	HR (n)	Opp (n)	HW (n)	HR (n)	Opp (n)	HW (n)	HR (n)	Opp (n)	HW (n)	HR (n)	Opp (n)	HW (n)	HR (n)		
	1																	
	2																	
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	22																	
	23																	
	Total																	
C	alculation	1 Act (n) =				t (n) =		Act	(n) =		Act	(n) =		Total Act (n)=				
		Орр	(n) =		Opp (n	) =		Opp (n	) =		<b>Opp</b> ( <b>n</b> ) =			Total Opp (n) =				
C	ompliance	e																
I۳	otructio				(	Compli	ance	(%) =			d action	ıs	x 100					
in	structio	15							C	)pportu	inities							

Appendix -5D HH Observation Tools –Outpatient Compliance Calculation

- 6. Define the setting outlining the scope for analysis and report related data according to the chosen setting. Check data in the observation form. Hand hygiene actions not related to an indication should not be taken into account and vice versa.
- Report the session number and the related observation data in the same line. This attribution of session number validates 8. the fact that data has been taken into count for compliance calculation.
- 9. Results per professional category and per session (vertical):

7.

- Sum up recorded opportunities (opp) in the case report form per professional category: report the sum in the corresponding cell in the ٠ calculation form.
- Sum up the positive hand hygiene actions related to the total of opportunities above, making difference between handwash (HW) and • handrub (HR): report the sum in the corresponding cell in the calculation form.
- Proceed in the same way for each session (data record form). ٠

Add up all sums per each professional category and put the calculation to calculate the compliance rate (given in percent)

The addition of results of each line permits to get the global compliance at the end of the last right column.

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#### Appendix -6 Perception Survey for HCP



# Perception Survey for Health-Care Personnel



#### Period

- You are in direct contact with patients on a daily basis and this is why we are interested in your opinion on health care-associated infections and hand hygiene.
- It should take you about 10 minutes to complete this questionnaire. Each question has one answer only.
- Please read the questions carefully and then respond spontaneously. Your answers are anonymous and will be kept confidential.
- Short Glossary:

Facility: healthcare setting where survey is being carried out (e.g., hospital, ambulatory, long-term facility, etc).
Handrubbing: treatment of hands with an antiseptic handrub (alcohol-based formulation).
Handwashing: washing hands with plain or antimicrobial soap and water.
Service: a branch of a hospital staff that provides specified patient care.
Ward: a division, floor, or room of a hospital for a particular category or group of patients (it corresponds to the smallest segmentation of the health-care facility; one service can include multiple wards).

# Part 1

1.	Date						
2.	Facility :		3	. Service:			
4.	Ward:		5	. Health region:			
6.	Gender: 🗌 Fe	emale 🗌 Male					
7.	Age:	years					
8.   	<ul> <li>8. Profession:</li> <li>Nurse</li> <li>Medical doctor</li> <li>Other (e.g. pharmacist, dietician, dentist, therapist, radiologist, cardiology, operating room technician, laboratory technician and any health-related professional involved in patient care)</li> </ul>						
9.	Department (ple Internal med Intensive car Emergency u	re unit 🗌 Obste	ery	Mixe	ours): d medical/surg liatrics atient clinic	ical	
10	. Did you receive	formal training in ha	nd hygiene	in the last three ye	ears? 🗌 Yes	🗌 No	
11	. Do you routinely	/ use an alcohol-base	ed handrub	for hand hygiene?	Yes	🗌 No	
<ul> <li>12. In your opinion, what is the average percentage of hospitalised patients who will develop a health care-associated infection (between 0 and 100%)?</li> <li>13. In general, what is the impact of a health care-associated infection on a patient's clinical outcome?</li> <li>Very low</li> <li>Low</li> <li>High</li> <li>Very high</li> </ul>							
14	. What is the effec	ctiveness of hand hy Very low       Lo			e-associated ir / high	fection?	
15	. Among all patier	nt safety issues, how	important	is hand hygiene at	your institutio	n?	
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<ul> <li>Low priority Moderate priority High priority Very high priority</li> <li>16. On average, in what percentage of situations requiring hand hygiene do <u>health-care workers</u> in your hospital actually perform hand hygiene, either by handrubbing or handwashing (between 0 and 100%)?</li> </ul>
<ul> <li>17. In your opinion, how effective would the following actions be to improve hand hygiene permanently in your institution? Please tick one on the scale</li> <li>a. Leaders and senior managers at your institution support and openly promote hand hygiene. Not effective</li> </ul>
<b>b.</b> The health-care facility makes alcohol-based handrub always available at each point of care. Not effective
c. Hand hygiene posters are displayed at point of care as reminders. Not effective
d. Each health-care worker receives education on hand hygiene. Not effective
e. Clear and simple instructions for hand hygiene are made visible for every health-care worker. Not effective
f. Health-care workers regularly receive feedback on their hand hygiene performance. Not effective
g. You always perform hand hygiene as recommended (being a good example for your colleagues). Not effective
h. Patients are invited to remind health-care workers to perform hand hygiene. Not effective
18. What importance does the head of your department attach to the fact that you perform optimal hand hygiene?
No importance <b>19. What importance do your colleagues attach to the fact that you perform optimal hand hygiene?</b> No importance <b>19. What importance</b>
20. What importance do patients attach to the fact that you perform optimal hand hygiene? No importance
21. How do you consider the effort required by you to perform good hand hygiene when caring for patients?
No effort <u> </u>

22. On average, in what percentage of situations requiring hand hygiene do <u>you</u> actually perform hygiene, either by handrubbing or handwashing (between 0 and 100%)?

1 10	U U U U U U U U U U U U U U U U U U U
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# Part 2

1.	Has the use of an a	Icohol-based handrub made hand	hygiene easier to practice in your daily work?					
	Not at all		Very important					
2.	Is the use of alcoho	ol-based handrubs well tolerated b	by your hands?					
	Not at all		Very well					
3.	3. Did knowing the results of hand hygiene observation in your ward help you and your colleagues to improve your hand hygiene practices?							
	Not at all		Very much					
4.	Has the fact of bein	ig observed made you paying mor	re attention to your hand hygiene practices?					
	Not at all		Very much					
5.	Were the education practices?	al activities that you participated	in important to improve your hand hygiene					
	Not at all		Very important					
6.	Do you consider th improvement?	at the administrators in your instit	tution are supporting hand hygiene					
	Not at all		Very much					
7.	7. Has the improvement of the safety climate (if actually improved in your institution as a result of the recent implementation of the hand hygiene promotion strategy) helped you personally to improve your hand hygiene practices?							
	Not at all		Very much					
8.			n-care-associated infection by improving your hand hygiene promotional campaign?					
	Not at all		Very much					

Thank you very much for your time!

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# Hand Hygeine Knowledge Questionnaire for HCP



#### **Dear HCP**

The knowledge required for this test is specifically transmitted through the hand hygiene training material and you may find the questions more difficult if you did not participate in this training.

Tick only one answer to each question. Your answers will be kept confidential.

1.	Personel ID:	2. Date:				
3.	Facility :	4. Service:				
5.	Ward::	6. Health region:				
7.	Gender:	Female 🗌 Male				
8.	Age:	years				
9.	<ul> <li>9. Profession:</li> <li>Nurse</li> <li>Medical doctor</li> <li>Technicians: radiologist, cardiology, operating room or laboratory technician</li> <li>Therapist: physiotherapist, occupational therapist, audiologist, speech therapist</li> <li>Other (e.g. pharmacist, dietician, dentist, and any health-related professional involved in patient care)</li> </ul>					
10	Department (select the de Dinternal medicine Intensive care unit Emergency unit	Obstetrics Descent	nedical/surgical rics ent clinic     Other			
11	. Did you receive formal tra	aining in hand hygiene in the last three years	s? 🗌 Yes 🗌 No			
12	. Do you routinely use an a	Ilcohol-based handrub for hand hygiene?	🗌 Yes 🗌 No			
13	patients in a health-care f a. Health-care worke b. Air circulating in t c. Patients' exposure	the main route of cross-transmission of pote facility? ( <i>tick one answer only</i> ) rs' hands when not clean he hospital e to colonised surfaces (i.e., beds, chairs, tak sive objects (i.e., stethoscopes, pressure cuf	bles, floors)			
14	.What is the most frequen (tick one answer onlv)	t source of germs responsible for health car	e-associated infections?			

- a. The hospital's water system
- b. 🗌 The hospital air
- c. Germs already present on or within the patient
- d. 🗌 The hospital environment (surfaces)

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- 15. Which of the following hand hygiene actions prevents transmission of germs to the patient?
  - a. Before touching a patient
  - b. Immediately after a risk of body fluid exposure
  - c. After exposure to the immediate surroundings of a patient
  - d. Immediately before a clean/aseptic procedure
- 16. Which of the following hand hygiene actions prevents transmission of germs <u>to the health-care</u> worker?
  - a. After touching a patient
  - b. Immediately after a risk of body fluid exposure
  - c. Immediately before a clean/aseptic procedure
  - d. After exposure to the immediate surroundings of a patient
- 17. Which of the following statements on alcohol-based ha nd water are true?
  - a. Handrubbing is more rapid for hand cleansing than
  - b. Handrubbing causes skin dryness more than handwashing
  - c. Handrubbing is more effective against germs than handwashing
  - d. Handwashing and handrubbing are recommended to be performed in sequence 🗌 True 🗌 False
- 18. What is the minimal time needed for alcohol-based handrub to kill most germs on your hands? (tick one answer only)
  - 20 seconds a.
  - 3 seconds h.
  - C. 1 minute
  - d. 🗌 10 seconds
- 19. Which type of hand hygiene method is required in the feature of the second se
  - a. Before palpation of the abdomen
  - b. Before giving an injection
  - c. After emptying a bedpan
  - d. After removing examination gloves
  - e. After making a patient's bed
  - f. After visible exposure to blood
- 20. Which of the following should be avoided, as associated with increased likelihood of colonisation of hands with harmful germs?

No

No

No

No

a. Wearing jewellery Yes b. Damaged skin Yes

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- c. Artificial fingernails
- d. Regular use of a hand cream

Thank you very much for your time!

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Yes

Yes

andrub and ha	ndwashing with	n soap ai
handwashing		

	True	False
	True	False
_		

False

ollowing situations?				
Rubbing	🗌 Washing 🗌 None			
Rubbing	🗌 Washing 🗌 None			
Rubbing	Washing None			
Rubbing	Washing None			
Rubbing	Washing None			

Rubbing	U Washing	None
Rubbing	Washing	None
Rubbing	Washing	None
Rubbing	Washing	None

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Yes	No
Yes	No
Yes	No

Yes

Yes

Yes

Yes

Yes

No No

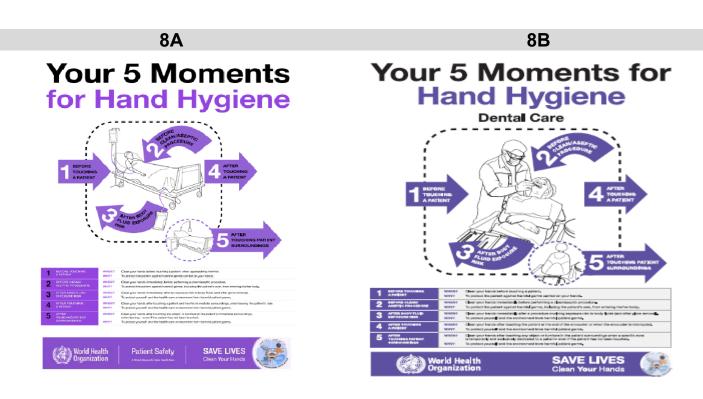
No

No

No

No

Appendix 8 – Your 5 Moments for HH Poster

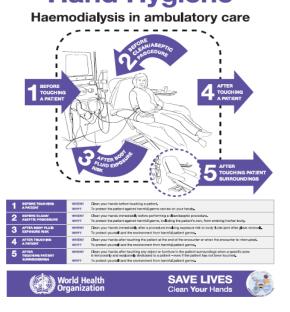


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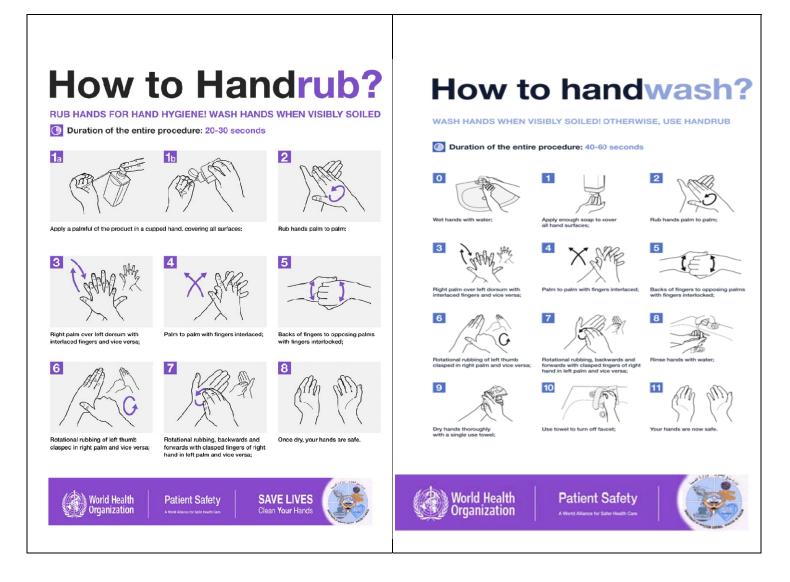
**8C** 

8D

# Your 5 Moments for Hand Hygiene



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Appendix -10 Hand hygiene incident repo	rt	
KNHSS		□First
Kuwait National Healthcare-associated	Hand Hygiene Incident	
Infections Surveillance System	Report	□Repeated

- Information in this form is used for evaluating and improving patient safety and quality of care
- The incident will be included in the Monthly Infection Control Report and discussed in infection control committee, if breeches repeated by the same member staff it will be reported to the head of department and hospital director for action required

I. Details of the incident	II. Healthcare personnel Job category	
Facility name:      code:         Health region:          Department where incident occurred:          Home/Employing department:          Date of incident:       (dd/ mm/ yyyy)         Time of incident :       am/pm	<ul> <li>Medical doctor</li> <li>Nurse</li> <li>Other (e.g. pharmacist, dietician, dentist, therapist, radiologist, cardiology, operating room technician, laboratory technician and any health-related professional involved in patient care)</li> </ul>	
III. Gross breach of Hand Hy A. Hand Hygiene was not performed in the following:	ygiene policy has occurred B. Inappropriate glove use in the following:	
<ul> <li>Before having direct contact with patients</li> <li>Moving from a contaminated body-site to clean body-site</li> <li>After having direct contact with patients</li> <li>After removing gloves</li> <li>After contact with any object in patient's immediate surrounding</li> <li>Before any non surgical invasive procedure (inserting urinary or peripheral vascular catheters)</li> <li>If hands are visibly soiled with dirt, body fluid excretion or blood</li> </ul>	<ul> <li>Use same pair of gloves for the care of more than one patients</li> <li>Not wearing gloves before potential with body fluids ,mucous membrane and non intact skin of the patient</li> <li>Not wearing STERILE GLOVES in surgical procedure, vaginal delivery, invasive radiological procedures, performing vascular access and procedures (central lines),preparing total parental nutrition and chemotherapeutic agents.</li> </ul>	
C. Others,(Specify):		
IV. Cause of poor adherence with Hand Hygiene		
<ul> <li>Handwashing agents cause irritation and dryness</li> <li>Sinks are inconveniently located/lack of sinks</li> <li>Lack of knowledge of guidelines/protocols</li> <li>Lack of soap and paper towels</li> </ul>	<ul> <li>Too busy/insufficient time</li> <li>Understaffing/overcrowding</li> <li>Patient needs take priority</li> <li>Low risk of acquiring infection from patients</li> </ul>	
V. Onsite education was gi		
HH coordinator signature	Date://	
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#### Appendix -11 Patient empowerment



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Pavian Data: 12 <sup>th</sup> March 2012 Novt Pavian Data: 12 <sup>th</sup> March 2015		
Next Review Date. 12 March 2015	Review Date: 13 <sup>th</sup> March 2013	Next Review Date: 12 <sup>th</sup> March 2015



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Appendix- 12 A Patient empowerment survey(English)



The purpose of this survey is to I	help hospitals and Kuwait Ministr	y of Health understand	what patients think about
hand hygiene at this hospital.			

This survey should take you about 5 minutes and is voluntary. Completing this survey is your choice and your feedback is important. <u>Select only one answer.</u> Your answers are anonymous.

Hand hygiene is the process of cleaning your hands. There are two methods of hand hygiene: washing with soap and water or the use of an alcohol-based hand rub/ sanitizer.

Today's date:(Day)	(Month) (Ye	ar)	
1. During your recent stay □ Yes	at hospital, did health care □ No	e personnel explain Hand □ Not sure	l Hygiene Program to you?
2. In the last 24 hours, hav (Hand cleaning includes w □ Yes			
3. What would you normal they touched you? □ Nothing □ Say something to the he □ Say something to anoth	ealth care personnel direct	□ Say something	ersonnel had not cleaned their hands befo g to my visitor/family member
4. During your recent stay hands? □ Yes	at the hospital, did you rer □ No	nind your doctor(s) and/	or other health care personnel to clean the
5. If your answer to the pre □ Doctors	evious question is yes, who □ Nurses	o did you remind: □ Both	□ others
6. How comfortable did yo □ Very comfortable □ Somewhat comfortable	u feel (or would you feel) r	eminding your doctor(s) □ Somewhat und □Very uncomfor	comfortable
7. How comfortable did yo □ Very comfortable □ Somewhat comfortable	u feel (or would you feel) r	eminding other health ca ⊟Somewhat unc ⊡Very uncomfor	
8. Should patients be invo □ Yes	lved in reminding doctors a □ No	and other health care per □ Not sure	rsonnel to clean their hands?
9. Do you think health care <i>Select one only:</i> □ Yes, always □ Yes, but only sometimes		☐ Yes, but very i	rarely r clean their hands when they should
10. Does knowing there is care being given to you? □ Yes, a lot more confider □ Yes, somewhat more co □ Yes, but only slightly me	nt nfident	□ No, doesn't ch	feel more confident about the nange how I feel about my care ne less confident in my care
<ul> <li>11. Please indicate if you a</li> <li>□ Patient</li> <li>□ Spouse</li> </ul>	ire a:	□ Relative □ Friend	
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Thank you for taking the time to complete this form. Your feedback is very valuable.

□ Other (please explain):-----

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Apper	ndix- 12 B Patie	nt empowerme	ent survey (A	rabic)				
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	الصحية.	تشفيات و المراكز						1
	. 11 1		وقتك ملاحظاتك ا					1
Г		جابة واحدة فقط لك						
L	مطهر الكحولي.	ون أو استخدام ال	سل بالماء والصاب	ظافه الأيدي: الغ	لك طريقتان لذ	ظيف اليدين. ه	دي هي عمليه تنذ	نظافه الإي
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	فة اليد" لك ؟	ئىرح "برنامج نظا		ملين في مجال ال ا لست ما	يب او احد العا	ا، هل قام الطب ] لا	-	1. أثناء إقامتك في [] نعم
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	ف ايديهم:	حيه يقومون بسطيا	جان الرغاية الص	7		-		2. في الساعات الار (التنظيف باليد يشم
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				-	ه من العاملين	الطبيب أو غير	إذا كنت تعتقد ان	3. ماذا تفعل عادة
		الزائرين / عائلتي	] افول شيئا لاحد ] لست متأكدا		<b>z</b> *	بة المرجبة مرا		<ul> <li>لا شيء</li> <li>اقول شيئا للعاما</li> </ul>
					ىىرە			الحول شيئا لعامل
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	لتنظيف أيديهم؟	، الرعاية الصحية	العاملين في مجال	بك أو غيره من	طبيب الخاص	ا، هل ذكرت ال لا	المستشفى مؤخر	4. أثناء إقامتك في []نعم
	🗌 آخر	کلاهما	🗌 ممرض	🗌 طبيب	ت بتذکیرہ ؟	ابق نعم, من قم	على السؤال الس	5. اذا كانت اجابتك
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				ہیب الحاص بك ا ير مريح الى حد		بدون سعورك)	<sup>ن</sup> بالراحة (أو سب	<ol> <li>6. كيف كان شعور</li> <li>مريح للغاية</li> </ol>
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	o t	* ** *** ** **		•				
	، ايديهم؟	به الصحيه لتنظيف		,		بكون شعورك)	ك بالراحة (أو سب	7. کيف کان شعور
				ير مريح الى حد ير مريح للغاية			۱	مريح للغاية مريح الى حد مـ
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			] لست متأكدا		Y			🗌 نعم
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			1 -	لِکن في حالات نـ				🗌 نعم، دائما
		، عليهم ذلك	أيديهم عندما يجب	بقومون بتنظيف	צי צי		عض الأحيان فقط	🗌 نعم، ولكن في ب
		عاية الصحية المقد ف الصحية المقدمة				فة الايدي في ا		10. هل معرفتك بو ] نعم، الكثير من
	Ų		ةً في الرعاية الص					بير الم
		Ŧ .		-				🗌 نـعمٰ، وَلِكْن قليلا
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		بي التوضيح):	🗌 آخر (یر		•	 _ قري	_	∟ مریس □ زوج <i>ا</i> زوجة
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	Re	eview Date: 13 <sup>th</sup>				Date: 12 <sup>th</sup> Marc	ch 2015	